



ETHICAL MINDSET IN MANAGEMENT AND THE ISSUE OF RESPONSIBILITY

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Abstract: *The article analyzes the concept of the ethical mindset as a set of moral values and principles that influence human decisions and behavior. The study highlights the importance of ethics in management, where responsibility, fairness, empathy, and transparency contribute to building trust and organizational integrity. The conclusion emphasizes that responsibility is the central element of ethical leadership and sustainable decision-making.*



• Introduction

The ethical mindset represents a set of moral values and principles that guide human behavior and decision-making in both personal and professional life. It is based on concepts such as right and wrong, fairness, justice, honesty, and responsibility, while emphasizing the impact of individual actions on society. In management, an ethical mindset plays a fundamental role in promoting integrity, transparency, empathy, and accountability, contributing to trust, a positive organizational culture, and sustainable decision-making.

• Material and method

The material used in this study consists of articles and books about ethical mindset in management, and the research method consists of analyzing the content of the results presented in this research.

• Results and discussions

The analysis of the literature highlights responsibility as the central element of ethical mindset in management. Ethical management involves fairness, integrity, transparency, accountability, empathy, and respect in organizational decision-making. The findings show that leaders play an important role in promoting ethical values, integrity policies, and a positive organizational climate. Furthermore, ethics management supports trust, organizational sustainability, responsible leadership, and fair decision-making processes within organizations.

• Conclusions

Ethical mindset is founded on principles such as right and wrong, fairness, and responsibility. Responsibility represents a central element in ethical management and includes moral, professional, organizational, and social dimensions. Furthermore, promoting core values such as fairness, honesty, compassion, and respect is essential for ethical decision-making, while leaders have a major role in developing and maintaining an ethical organizational climate.